

Introduction

LMEA estimates a person's employment potential within a geographical labor market selected by the user.

LMEA develops a list of transferable occupations prior to onset (injury, sickness, etc.), then selects and reports the occupations your client can perform after onset. Any of the several methods OASYS provides for performing Transferable Skills Analysis can be used to develop the pre/post onset occupational list.

"Employability" is defined as "possessing the abilities to meet, or exceed the minimum job demands of specific occupation(s)."

Labor Markets

Any, or all of the three labor markets reported by the BLS Occupational Employment Statistics program can be selected for use in the LMEA process. The geographical areas are:

- ◆ Nationwide
- ◆ Statewide
- ◆ Metropolitan Areas

OASYS LMEA data files are entitled "OES Employment and Wage Estimates" and can be reviewed at [http://stat.bls.gov/oes_data.htm].

LMEA Process

- ◆ Enter the Work History
- ◆ Adjust the Pre/Post Ability Profiles
- ◆ Select the Labor Market Area
- ◆ Perform the Pre/Post Search
- ◆ Review and/or Print the LMEA Reports
- ◆ Make any desired changes (what ifs), then repeat the process.

Exporting

The detailed list of pre/post occupations can be exported to MS Excel and/or MS Word.

Pre/Post Processing

LMEA develops a list of transferable occupations based on the work history and the pre-onset ability profile entered by the user. The list is then used with the post-onset ability profile to flag those occupations that are considered to remain transferable.

The pre/post occupations are then weighted by the government supplied employment figures shown in the selected labor market.

The "pre/post-onset" employment estimate total is the sum of all employment estimates for each DOT occupation contained in the pre/post-onset list.

The pre-post ratio is calculated by dividing the post-onset employment estimate by the pre-onset employment estimate. The resulting figures are shown in percentages as well as employment numbers. Loss of employability is also shown.

Reports

LMEA prints three reports:

- ◆ A detailed list of pre/post occupations, together with the employability calculations.
- ◆ A summary list of pre/post occupational groups, along with the employability calculations.
- ◆ An audit trail showing work history, combination work field settings and the pre/post ability profile settings.

Sample reports are shown on the reverse side.

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